

Full-time native-level Elementary School Homeroom Teacher needed at  
Seirei Christopher Elementary School

■Institute Information

Name of Institute	Seirei Christopher Educational organization	URL	<a href="https://www.seirei.ac.jp/gakuen/">https://www.seirei.ac.jp/gakuen/</a>
Address	Mikatabara-cho 3453, Hamamatsu-shi, Shizuoka 433-8558		
Description of Business	Provider of total education system from kindergarten to graduate programs		
Founded	1966	Representative	Ryo Hasegawa, Chancellor

■Conditions of Employment

Ideal Candidate	An individual who would be excited about our mission and would support our educational efforts to develop students for the future. We are intending to seek educators comfortable in a collaborative work setting and who will be an integral part of our diverse team.
Place of work	Seirei Christopher Elementary School <a href="http://www.seirei.ac.jp/elementary-school/">http://www.seirei.ac.jp/elementary-school/</a> ◆Elementary School: Student capacity 360, Full Time Teachers: 22, Full Time Admin Staff: 4 (As of June 1 <sup>st</sup> , 2021)
Employment Status	Full-time Elementary School Homeroom Teacher NOTE: We are primarily seeking full-time homeroom teachers with Elementary School licenses. Teachers with teaching experience and a Middle or High School license may be considered. This is not a recruitment for ESL or Assistant Language (ALT) positions.
Qualifications	<ol style="list-style-type: none"> <li>Understanding and support for the school’s Christian history and our mission of “Love thy Neighbor.” (no religious requirement)</li> <li>Educators with a bachelor’s degree or higher, and who fall under one of the following categories: <ol style="list-style-type: none"> <li>Possessing an accredited Elementary School License (preferred)</li> <li>Educators who possess recognized subject specializations and who meet the required criteria for a “Special Teaching License” in Japan: <ul style="list-style-type: none"> <li>-Experience teaching in a class related to subject-specialization at an accredited school or international educational institution (approx. 600 hours or more)</li> <li>-Experience teaching their subject specialization (approx. 3 years)</li> </ul> <p>SUBJECT NOTE: English, mathematics, science, music, art, home economics, physical education.</p> </li> </ol> </li> <li>Educators with a bachelor’s degree or higher, and who possess the following may also be considered: <ul style="list-style-type: none"> <li>-2-5 years classroom teaching experience (approx. 600 hours)</li> <li>-A middle or high school teaching license from an accredited institution of higher education.</li> </ul> <p>(Strongly Preferred)</p> <ol style="list-style-type: none"> <li>Teachers with an Elementary School license and teaching experience at the elementary school level.</li> <li>Teachers with experience, understanding and/or a strong interest in an inquiry-based learning program.</li> <li>Teachers who possess experience and/or qualification in TEFL/TESL/TESOL.</li> </ol> <p>(Desired, but non-mandatory qualifications)</p> </li> </ol>

	<ol style="list-style-type: none"> <li>1. While not mandatory, it is highly desired that you have elementary teaching experience (or middle/high school experience as appropriate) of at least 2 years. This experience is not necessary for new graduates of accredited teacher training program.</li> <li>2. Willingness and ability to implement an inquiry-based/English-Immersion curriculum.</li> <li>3. Willingness and ability to International Baccalaureate</li> <li>4. Willingness and ability to work in Japan for at least 3 years</li> <li>5. A demonstrated/articulated understanding of Japanese culture and language</li> </ol>
Salary	<ul style="list-style-type: none"> <li>-Salary will be in accordance with experience and following the standard school salary regulations as outlined by the National Public Service Salary Table (approx. 200,000 to 430,000 yen per month before taxes)</li> <li>-Twice-per-year bonus (currently approx. 4.4 times monthly salary)</li> <li>-A negotiated contracted work period.</li> <li>-Benefits include health insurance, travel support (limited), retirement contributions (national &amp; private), housing, transportation</li> <li>-The work start date is April 2022 or possibly earlier.</li> </ul>

■Other

Selection Process	<ol style="list-style-type: none"> <li>1. Submission of application and materials.</li> <li>2. After initial review, qualified candidates will be asked to do an interview (online if necessary) and to deliver a simulated lesson. There may be an additional short writing test.</li> <li>3. Required Documents: <ol style="list-style-type: none"> <li>a. Resume/Curriculum Vitae (if possible, in English and Japanese)</li> <li>b. A separate job history sheet</li> <li>c. Statement of interest, motivation and educational philosophy</li> <li>d. A copy of graduation certificate and transcripts showing degrees awarded</li> <li>e. Copy of teaching license (teaching credential)</li> <li>f. Official Transcripts (required from finalists)</li> <li>g. Three Professional references</li> <li>h. Proof of meeting qualifications outlined above if not in possession of teaching license</li> </ol> </li> <li>4. Submit above documents to address or email below (email preferred).</li> </ol> <p>NOTE: Documents will not be returned. All documents will be considered private and will not be used for any purposes other than possible future recruitment or legitimate post-recruiting administrative reporting.</p>
Academic Structure	<p>Seirei Christopher Elementary School will be one of the most innovative elementary school programs in Japan. In addition to implementing an English immersion program, the school is currently implementing an inquiry-based learning program. The Seirei Christopher Elementary School program will be a six-year fully accredited elementary school approved by the Japanese Ministry of Education, Culture, Sports, Science and Technology. It will not function as an independent “international school.” The curriculum will be integrated and inter-disciplinary.</p>
Document Submission	<p>Submission deadline: None (rolling basis)</p> <p>Address : Seirei Christopher Elementary School, Global School Course Teacher Recruiting Section 3453 Mikatahara, Kita-ku, Hamamatsu, Shizuoka, 433-8015 Japan</p> <p>E-mail : elementary -school@seirei.ac.jp</p>